

Environmental policy

Objective

We aim to use resources in a sustainable manner. We prevent or reduce the company's environmental impact to a minimum by taking safety precautions. To ensure comprehensive operational environmental protection, we operate an environmental management system as part of our integrated management system. We define our targets based on environmental issues relevant to the company, legal requirements and operational experience. The positions of the internal and external stakeholders are taken into account when defining targets.

Responsibility of the management team

The Executive Board accepts its responsibility with regard to environmental management and is committed to maintaining, assessing and improving it and supplying the necessary resources.

Basic principles

We take precautions regarding environmental risks. Protective measures are implemented to keep damage to people and the environment to a minimum in the event of a malfunction. We have a targeted and efficient approach to using working materials and energy and strive to use environmentally responsible products and processes wherever possible. We avoid producing waste and, if this is not an option, we collect the separated waste and recycle it if possible.

Responsibilities and competencies

In all areas of the **company**, the Executive Board and line managers are responsible for recognising environmental risks early and eliminating them, and for defining and implementing preventative measures for averting and avoiding environmental impact.

Assessing and improving the environmental management system

The Executive Board carries out regular assessments on the effectiveness of the environmental system as part of the review process. Any improvement measures resulting from their assessment are integrated into the continuous improvement process (CIP).

Compliance with the law and other regulations that are applicable to the company

We comply with the relevant legal provisions and requirements that apply to the company.

Raising awareness among employees

Our employees accept their responsibility to the environment when at work, carry out this responsibility with a high degree of sensitivity and actively contribute to protecting the environment.

Communication

We know the interested stakeholders and believe in a co-operative relationship with them. The environmental policy is available to the public.